

**J. Richard Pooler, Esq.**

**Principal | Upland Road Advisors**

Rick Pooler specializes in regulatory compliance systems and environmental, health, and safety law with global expertise spanning pharmaceutical, engineering, and EHS sectors. Formerly Assistant General Counsel at Bristol-Myers Squibb, he now leads sustainable waste management initiatives. Rick holds a B.S. in environmental engineering from RPI and a JD from Syracuse University.